

MICHIGAN CIVIL SERVICE COMMISSION

P.O. Box 30002, Lansing, Michigan 48909

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Office of Classification, Selection, & Compensation

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SUBJECT**PAY INCREASES FOR FISCAL YEAR 2013-14**

This document should be placed with the referenced rule and/or regulation until the Post End Date.

Pay increases for the fiscal year beginning October 1, 2013, have been determined for all employee groups. All eligible represented employees will receive a 1% lump sum increase, and nonexclusively represented employees will receive a 1% base pay increase, as outlined in the chart below. Revised compensation schedules for fiscal year 2013-2014 will be available during the month of September.

The approved lump sum increases are scheduled to be paid with the November 7, 2013 pay warrant to all eligible employees in the groups listed below. The lump sum amounts will be based on the annualized base pay rate in effect as of October 2, 2013. The lump sum payment will be pro-rated for any eligible employee who has accumulated less than 2080 hours of continuous service since October 1, 2012, based on actual continuous service hours earned during that period. This also applies to eligible employees who are on leave of absence or layoff on October 2, 2013, who had continuous service hours during the previous 26 pay periods.

Employee Group	Unit	Base Pay Increase	Lump Sum
MSEA	Labor and Trades Safety and Regulatory	0%	1%
MCO	Security	0%	1%
SEIU	Scientific and Engineering Human Services Support Technical	0%	1%
MSPTA	State Police Enlisted	0%	1%
UAW	Human Services Administrative Support	0%	1%
AFSCME	Institutional	0%	1%
NEREs	Business & Admin. Managerial Supervisory Confidential	1%	0%